



Modern Slavery Act Transparency Statement

Koppers is a leading integrated global provider of treated wood products, wood treatment chemicals, and carbon compounds. Our products and services are used in a variety of niche applications in a diverse range of end-markets, including the railroad, specialty chemical, utility, residential lumber, agriculture, aluminum, steel, rubber, and construction industries. We serve our customers through a comprehensive global manufacturing and distribution network, with manufacturing facilities located in North America, South America, Australasia, China and Europe.

Koppers and its subsidiaries are committed to conducting business in accordance with our [Corporate Values](#). We expect every employee, manager, executive, and director of the company to uphold the highest standards of ethics, compliance, and transparency. Our goal is to act with honesty and integrity, across our global operations and in all business and community dealings. These expectations are set forth in the [Koppers Code of Business Conduct and Ethics](#) and reflected in our [sustainability efforts](#).

Koppers Code of Business Conduct and Ethics requires employees, managers, executives, and directors of the company to obey the law and to assist the company in doing business in full compliance with the law, including laws related to labor and worker health and safety in all locations where the company operates. We provide all employees with the opportunity and means to raise concerns about potential violations of our Code of Business Conduct and Ethics or the law. Violations of the Code of Business Conduct and Ethics or the law are not tolerated or condoned. Every Koppers employee receives annual training on our Code of Business Conduct and Ethics.

Koppers expects the same ethical conduct from our suppliers. To ensure that we partner with ethical suppliers, our standard purchase order terms and conditions require compliance with all applicable law. We also generally require a covenant in any other contract with a supplier that the supplier will act in accordance with all applicable law. We intend to update our standard purchase order terms and conditions to specifically require compliance with all labor laws, including those laws related to modern slavery and human trafficking. To the extent that we have not entered into formal contracts with our suppliers, we do not believe we conduct business with suppliers that violate our ethics standards.

Koppers has also established ISO 14001 compliant policies, processes, and procedures that start from the premise that full compliance with all applicable legal requirements is the minimum level of performance. This standard requires that Koppers, commensurate with risk, have systems to qualify and periodically review carriers, suppliers, distributors, customers, contractors, and third party providers based on, among other things, health and safety. Qualification of our “high-risk” carriers, suppliers, distributors, customers, contractors, and third party partners provides Koppers with a method to review our business partners’ commitment to health and safety. This management system also requires these business partners to certify to regulatory compliance and provide Koppers with a right to audit compliance with our requirements.

Koppers remains committed to safety in our supply chain as we strive to be the most valued supplier of quality products and services in the industries we serve.